



SOGUIFOR

SALES • HAULAGE • CRUSHING • CIVIL WORKS & DRILLING • RENTAL



MINING & PUBLIC WORKS GROUP

Company Profile

Five business lines, one single standard: delivery. SOGUIFOR supports mine operators and project owners across West Africa, from the mine pit to the export terminal.

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BUSINESS LINES

3

COUNTRIES

215

EMPLOYEES IN
LIBERIA

240+

MACHINES &
TRUCKS

24/7

OPERATIONS

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An integrated mining and public-works operator

Headquartered in Conakry, SOGUIFOR operates across the entire chain: opening the haul road, drilling, blasting, crushing, loading and hauling. Our teams and machines work on mine sites and construction projects in Guinea, Liberia and Côte d'Ivoire, with rigorous tracking of machine hours and tonnages.

This integration is our strength: a single point of contact from drilling to the export terminal, with trained crews, machines maintained in-house and a monthly report delivered to every client. Every machine is tracked and every hour is counted — operational data drives our decisions, from the maintenance plan to fleet allocation.

In Liberia, our subsidiary **SOGUIFOR LIBERIA INC.** operates at the ArcelorMittal site in Tokadeh (Nimba County) as an ore-haulage, loading and mining-support contractor, with **215 employees** and a dedicated fleet of heavy trucks and production equipment.



2026

LIBERIAN SUBSIDIARY
INCORPORATED

188

HEAVY-DUTY TRUCK
DRIVERS

150

12-WHEEL DUMP TRUCKS

33

ARTICULATED DUMP
TRUCKS

Vision, mission & values

VISION

To become one of West Africa's most reliable mining and mining-support operators, recognized for the safety of its operations, its technical excellence and the creation of lasting value for its clients, its people and its host communities.

MISSION

To deliver world-class mining and public-works services — sales, haulage, crushing, civil works, drilling and equipment rental — through skilled people, reliable equipment, innovative operating practices and uncompromising safety standards.

Safety

HSE standards enforced on every site, every shift, every rotation. Every task must be carried out without harm to people, equipment or the environment.

Availability

In-house maintenance and parts in stock: machines stay in production. Preventive maintenance takes precedence over reactive repair.

Reliability

Commitments kept — volumes, deadlines and quality in line with the contract. We conduct our business ethically, honestly and transparently.

Performance

Machine hours tracked, output measured, continuous improvement. Operational data drives every one of our decisions.

Teamwork

We work hand in hand with our clients and stakeholders, as an extension of their own operations.

Innovation

We embrace industry technologies and best practices, from fleet tracking to monthly per-machine reporting.

Five complementary business lines

One integrated chain, from drilling to the export terminal.



Ore haulage

01

Haulage of ore, waste rock and materials along mining corridors: Volvo articulated dump trucks and a fleet of 12-wheel dump trucks, rotations logged by tally, tonnages consolidated per shift.



Crushing

02

Mobile and fixed crushing units for size reduction: feeding, screening, stockpiling and loading, with belt conveyor and industrial weighbridges.



Building & civil works

03

Opening and maintenance of mine haul roads, earthworks, platforms, drainage structures and site infrastructure — with dedicated graders, bulldozers and compactors.



Drilling

04

Drilling services for mining and civil engineering, in support of blasting campaigns and preparatory works, with drill rigs suited to West African ground conditions.



Equipment sales & rental

05

Sale and hire of excavators, loaders, bulldozers, graders and trucks — with operators, maintenance and parts — in partnership with Sinotruk, Shacman, Shantui and African Lease.

Three countries, one organization

The Conakry head office steers the group's operations, logistics, finance and human resources.

HEAD OFFICE & OPERATIONS

GN **Guinea — Conakry**

Head office in Sonfonia Centre (Commune of Sonfonia): executive management, logistics department, central workshop and main camp. This is where the monthly per-machine reporting, accounting and group human resources are consolidated.

OPERATIONS

LR **Liberia — Nimba County**

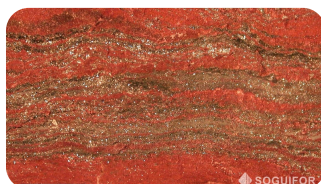
Subsidiary SOGUIFOR LIBERIA INC., registered in Sanniquellie City. Ore haulage and haul-road works along the Liberian mining corridor, from the mine pit to the terminal, at the ArcelorMittal site in Tokadeh — 215 employees and a dedicated fleet.

OPERATIONS

CI **Côte d'Ivoire**

Civil works, crushing and equipment rental for the country's construction projects and mining operations.

AFRICAN ORES & MINING COMMODITIES



IRON ORE



BAUXITE



GOLD



MANGANESE

SOGUIFOR works across the sub-region's main mining value chains — iron ore in Liberia, bauxite and gold in Guinea — and supports its clients in the trading and logistics of mining commodities.

The head-office team

A tight-knit team in Conakry steers the group's operations, logistics, finance and human resources.



Leadership that knows the field

Strategy, management and engineering — the faces that carry the group every day.



Mr. Ibrahima Sory Condé
CHIEF EXECUTIVE OFFICER



Mr. Amadou Gueamou
MANAGING DIRECTOR



Mrs. Aissatou Hourra Barry
DEPUTY MANAGING DIRECTOR



Mr. Mohamed Yonfila Soumah
LOGISTICS DIRECTOR



Mr. Antoine Leno
HUMAN RESOURCES DIRECTOR



Mr. N'Faly Camara
HSE MANAGER

The CEO provides the group's strategic vision and executive leadership: governance, business development, financial management, contract execution and stakeholder engagement. His leadership philosophy is built on professionalism, operational excellence, innovation, accountability and the development of people.

SOGUIFOR LIBERIA INC.

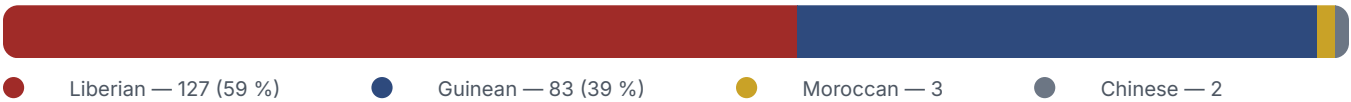
Ore-haulage and mining-support contractor at the ArcelorMittal Tokadeh site.

Company name	SOGUIFOR LIBERIA INC.
Registered office	Sanniquellie City, Nimba County, Republic of Liberia
Registration No.	054119453 — Liberia Business Registry, Ministry of Commerce and Industry
TIN	502363033
Operating site	ArcelorMittal Tokadeh (Nimba County) — ore haulage, loading, mining support
Workforce	215 employees as of August 18, 2026

WORKFORCE BY CATEGORY — AS OF AUGUST 18, 2026

Job category	Headcount	Guinean	Liberian	Moroccan	Chinese
Site General Manager	1	1	—	—	—
Supervisors	6	3	3	—	—
Mechanics	8	—	3	3	2
Electricians	2	1	1	—	—
Welders	2	1	1	—	—
Extension Officers	8	2	6	—	—
Heavy-duty truck drivers	188	75	113	—	—
GRAND TOTAL	215	83	127	3	2

BREAKDOWN BY NATIONALITY



In line with our **local-employment-first** policy, Liberian nationals make up around 60 % of the workforce. The Moroccan and Chinese expatriate technicians are assigned to the mechanical maintenance workshop, where they also ensure skills transfer to local crews.

Led by mining engineers

The Tokadeh project is led by a team combining executive leadership, mining engineering and experience with ArcelorMittal Liberia contractors.



Mr. Ibrahima Sory Condé

CHIEF EXECUTIVE OFFICER

Strategic vision and executive leadership: governance, business development, financial management, contract execution and stakeholder engagement. HSSE leadership and organizational development.



Yeboah Amponsah Kwame

PROJECT MANAGER

BSc Mining Engineering (First Class), UMaT — Ghana. Production planning, fleet deployment, operational reporting and HSSE compliance. Experience: ArcelorMittal Liberia contractors, AngloGold Ashanti Iduapriem mine, Engineers & Planners (Ghana).



Kelvin Masole Ceasar

OPERATIONS MANAGER

BSc Mining Engineering (Second Class Upper), UMaT — Ghana. Day-to-day management of field operations: production supervision, fleet deployment, heavy-equipment operation. Experience with ArcelorMittal Liberia contractors.



Touré Sanoussy

SITE GENERAL MANAGER — TOKADEH

Site General Manager since February 2023: leading the 215 employees, coordinating shifts and providing the daily interface with the ArcelorMittal Liberia teams.

Project management structure

Site General Manager • Project Manager • Operations Manager • General Supervisor • Maintenance Manager • HSSE Manager • 3 shift supervisors • 3 safety officers • Environmental officer • 6 dispatchers / tally clerks • spotters, operators, drivers, mechanics and administrative support as required.

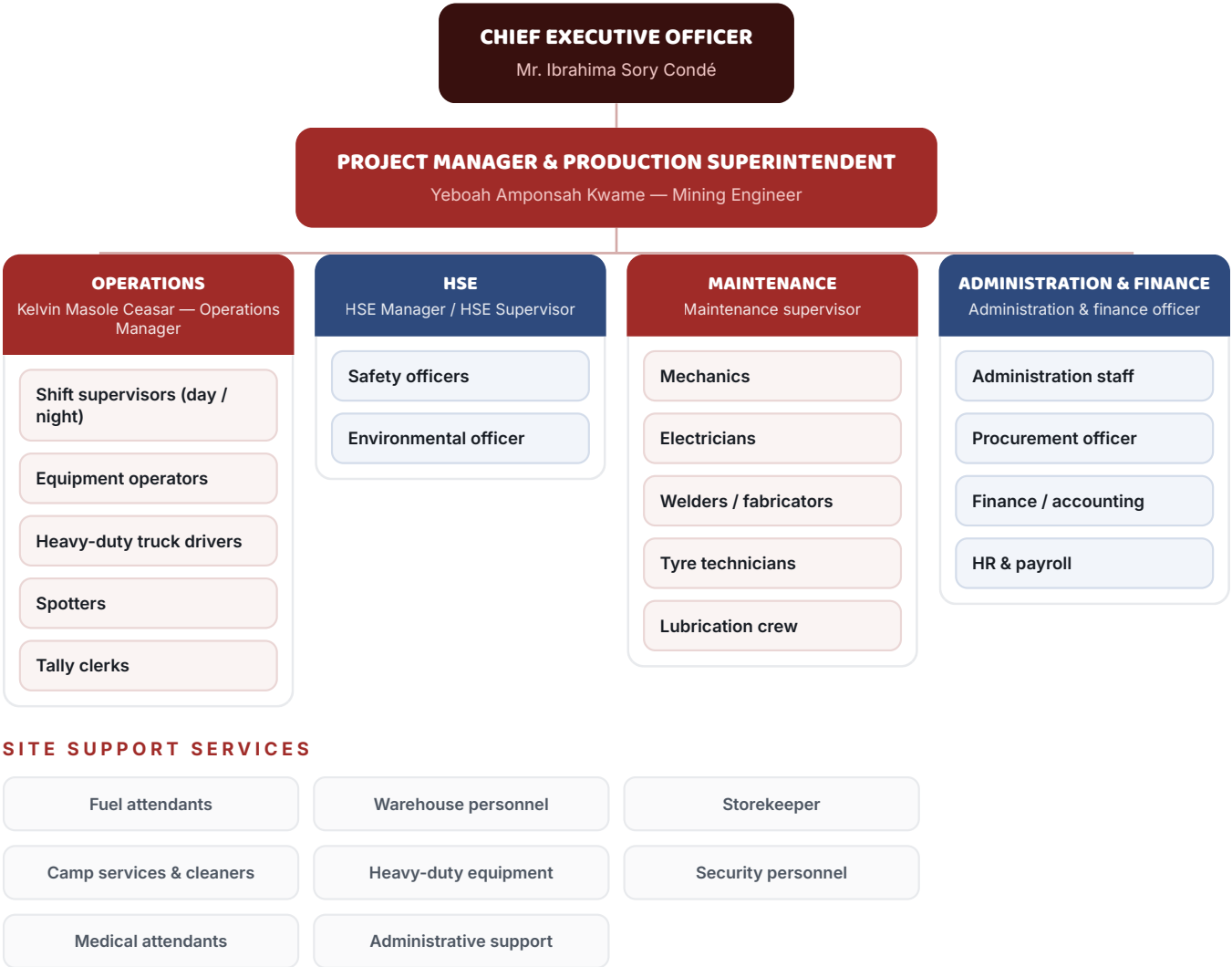
The operating model runs on **three shifts (3 × 8)**: day shift, night shift and a resting / on-call crew, for continuous 24/7 operations.



Our teams on the Liberian mining corridor — Nimba County.

Operational organization chart of the Tokadeh site

Clear lines of authority, effective communication and a strong safety culture, in line with ArcelorMittal Liberia's standards.



Our structure ensures clear lines of authority, effective communication, a strong safety culture and efficient operational delivery, in accordance with ArcelorMittal Liberia's standards and requirements.

Machines built for the mine and the job site

A modern fleet, maintained in-house, ready to mobilize.

Equipment	Models	Quantity
12-wheel dump trucks	Howo, Shacman	150
Articulated dump trucks	Volvo A45G, A40F	33
Hydraulic excavators	Volvo EC750D, EC480D, EC380, CAT	17
Bulldozers	Dressta TD20M, TD-15M, CAT	15
Wheel loaders	Volvo L260H, L220H	12
Water tankers	—	5
Motor graders	BG 190TA-4	3
Compactors	Volvo SD160	3
Backhoe loaders	Volvo BL61B	2
Crushing unit, conveyor, weighbridges	Mobile & fixed	—



Scale-up capacity within 60 days. Should volumes increase, the dump-truck fleet can grow from 150 to **250 units** within 60 days (phased mobilization of 50, 25 and 25 trucks), with additional excavators, loaders, bulldozers and support vehicles — backed by the manufacturers and a stock of critical OEM parts.

≥90%
TARGET MECHANICAL
AVAILABILITY

≥95%
PREVENTIVE
MAINTENANCE
COMPLIANCE

≤30min
BREAKDOWN RESPONSE

3×8
CONTINUOUS SHIFTS

Operating cleanly, hiring locally

0

Zero Harm objective. Zero fatalities, zero lost-time injuries, zero environmental incidents, zero equipment damage. Every employee has the authority — and the duty — to stop any unsafe activity. No production target takes precedence over safety.

PPE & inspections. Certified personal protective equipment for everyone, daily pre-start inspections on all mobile equipment.

Risk assessment. "Take-5", job safety analyses (JSA) and hierarchy of controls applied before every task.

Fatigue management. Strict program, random alcohol and drug testing, seatbelt use and speed limits enforced.

Emergency response. Trained response team, first aid, firefighting, muster points and regular drills.

Environment. Dust and noise control, spill prevention, waste-oil management and water-quality monitoring.

Standards. ArcelorMittal Liberia HSSE standards, Liberian mining regulations, ISO 45001 & ISO 14001 principles, ILO guidelines.



PPE handover and daily toolbox talk in the yard — safety starts before the first rotation.



Employee welfare is part of the system: daily meals for shift personnel, safe transport, drinking water, rest areas, occupational-health programs and continuous training. Our recruitment policy gives priority to local employment and skills development through mentoring.

Our teams and our sites



The full team — mine site, Liberia



Loaded trucks on the haul road

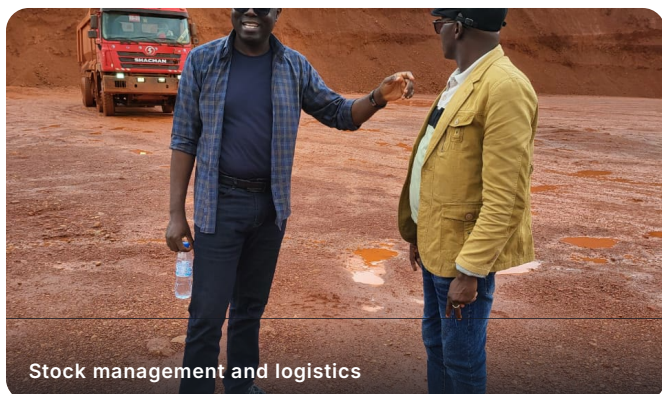
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Articulated dump truck in rotation



Drilling campaign



Stock management and logistics



Our colleagues at the Conakry head office

Partners & suppliers

Leading mining and logistics references, and the manufacturers that back our fleet.

PARTNERS



ArcelorMittal



AGL
AFRICA GLOBAL LOGISTICS



SMD



GVL
GOLDEN VEROLEUM
LIMITED



ZHI CHENG MINING



PERRISEUO

EQUIPMENT SUPPLIERS



SINOTRUK



SHACMAN



SHANTUI



AFRICAN LEASE



Heavy logistics — moving machines to the sites.



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GROUP HEAD OFFICE — GUINEA

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SUBSIDIARY — LIBERIA

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Registration No. 054119453 • TIN 502363033
Tel. +231 77 838 73 15 • Operating site: ArcelorMittal Tokadeh

LET'S TALK ABOUT YOUR PROJECT

Tell us what you need — site, volumes, schedule, equipment — and we will get back to you quickly.

www.soguifor.com

GUINEA

LIBERIA

CÔTE D'IVOIRE